



BETSY VERNON

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PROFESSIONAL COACH
PEOPLE DEVELOPER
ORGANIZATIONAL STRATEGIST

ARE YOU LOOKING FOR A CREDIBLE, PURPOSEFUL AND KIND HUMAN TO LEAD YOUR PROGRAM AND PEOPLE?

I AM THAT PERSON.

SKILLS

- Annual Planning and Budgeting
- Portfolio Management and Governance
- Project Management
- Leadership Development
- Product Management
- Organizational Design
- Change Management
- Resource Planning
- Talent Management
- Coaching

PROFILE

I have nearly 20 years of experience in leading change, delivering strategic projects, driving organizational restructuring and design, and coaching people to achieve individual and team results.

I am a seasoned entrepreneur, with a small retail business, and a coach, consultant and founder of Just Be. Consulting.

I am a highly valued business partner, collaborator, mentor, manager and friend to those who work with me. I feed off of collaboration and make it easy for complex organizations to work together.

EXPERIENCE



Founder/Coach
April 2017- Present

Provider of coaching and consulting services to individuals and companies in times of change

- Career Transition Coaching
- Organizational Design and Change Management
- Retirement Coaching
- Small Business Start-up



Senior Director,
Portfolio Management
March 2011- April
2017

Leader of Global Product Portfolio Management and Project Management

- Annual Planning Process
- Global Portfolio governance practices and alignment
- New Product Delivery from ideation through implementation
- Talent Development
- Organizational change management strategy



Director, Integration
March 2010- March
2011

Manager of M&A Integration Efforts

- Operating Plan development and execution
- Financial Planning and Analysis for M&A synergy targets
- Executive point-person for all integration risks, mitigation, status and escalation



Director, PMO
May 2000-March 2010

Leader of Strategic Project Management and Chief-of-Staff to COO.

- Project Resource Capacity Management
- Executive Operating Group leader
- Project Management methodology, tools and talent
- Cross-operations communication, strategy and execution